Appendix I

Screening Questionnaire

| En | umerator no.: E | | Sample no.: | | | | | | | | | | |
|--------------------|---|---|-------------|---------|-----|-------------|----------------|--|------------|--|--|--|--|
| eiti you The | Please provide information on difficult-to-solve problems or disputes your company has experienced that either occurred in Hong Kong or have a significant connection with Hong Kong, AND those experienced by you as owner or manager of your company, but excluding those experienced by you as a private individual. These problems or disputes may be related to commercial contracts, labour disputes, money matters or government regulations | | | | | | | | | | | | |
| | | Number of incidents in the past 12 months Not in the past | | | | | | | | | | | |
| | | 1 | 2 | 3 | 4 | 5-9 | 10 or above | 12 months, but experienced in past 5 years | Never | | | | |
| Α. | Labour disputes or related problems | | | | | | | | | | | | |
| 1. | Employment contract with employees | 1 | 2 | 3 | 4 | (5) | 6 | (7) | ① | | | | |
| 2. | Salaries and bonuses paid to employees | 1 | 2 | 3 | 4 | <u>(5)</u> | 6 | 7 | (0) | | | | |
| 3. | Other employment terms and conditions of services for employees | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 | | | | |
| 4. | Misconduct of employees | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 | | | | |
| 5. | Other complaints made by employees | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 | | | | |
| 6. | Others, please specify: | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 | | | | |
| В. | Problems related to renting of premises | s by yo | ur con | npany | | | | | | | | | |
| 1. | Rental agreement | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 | | | | |
| 2. | Payment of rent to landlord | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 | | | | |
| 3. | Termination of rental agreement by landlord | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 | | | | |
| 4. | Recovery of rental deposits from landlord | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 | | | | |
| 5. | Repairs and maintenance inside premises by landlord | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 | | | | |
| 6. | Others, please specify: | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 0 | | | | |
| C. | Problems related to renting out of your | comp | any's p | oropert | ies | | | | | | | | |
| 1. | Rental agreement | 1 | 2 | 3 | 4 | (5) | 6 | 7 | ① | | | | |
| 2. | Default in payment of rent | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 | | | | |
| 3. | Termination of rental agreement | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 | | | | |
| 4. | Damage of properties by tenants | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 | | | | |
| 5. | Others, please specify: | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 | | | | |

| | | Number of incidents in the past 12 months | | | | | | Not in the past 12 months, but | |
|----|---|---|------|-----|---|-------------|----------------|--------------------------------|-------|
| | | 1 | 2 | 3 | 4 | 5-9 | 10 or above | experienced in past 5 years | Never |
| D. | Problems related to properties owned b | y your | comp | any | | | | | |
| 1. | Sales and purchase of properties | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 2. | Repairs and maintenance of communal properties | 1 | 2 | 3 | 4 | ⑤ | 6 | 7 | 0 |
| 3. | Repairs and maintenance inside premises | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 4. | Other property management issues | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 5. | Others, please specify: | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| E. | Business-related matters | | | | | | | | |
| 1. | Quality of goods/ services bought from suppliers | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 2. | Quality of goods/ services sold to customers | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 3. | Other disputes related to business transactions with other companies | 1 | 2 | 3 | 4 | ⑤ | 6 | 7 | 0 |
| 4. | Disputes over fees charged or services provided by professionals (e.g. lawyers, accountants, surveyors) | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 5. | Negligence of company staff | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 6. | Commercial contracts | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 7. | Partnership and other internal problems within the company | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 8. | Operation and management of company | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 9. | Others, please specify: | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| F. | Other money matters | | | | | | | | |
| 1. | Getting money back from debtors | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 2. | Dispute over money with other companies | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 0 |
| 3. | Problems with creditors or debt collectors | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 0 |
| 4. | Claims related to insurance | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| _ | | | | | | | | | |

5. Insolvency/ bankruptcy related

6. Others, please specify: _____

(5)

(5)

Number of incidents in the past 12 months

Not in the past

| Not in the past 12 months, but | onths | ast 12 m | in the pa | cidents | ber of in | Num |
|--------------------------------|----------------|----------|-----------|---------|-----------|-----|
| experienced in past 5 years | 10 or above | 5-9 | 4 | 3 | 2 | 1 |

| G. I | ntellectual | property | including pate | nts, tradema | arks, service | marks and | copyright) |
|------|-------------|----------|----------------|--------------|---------------|-----------|------------|
|------|-------------|----------|----------------|--------------|---------------|-----------|------------|

| 1. | Application for patents, trademarks, service marks or copyright | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
|----|---|---------|----------|---------|-----------|-------------|----------|---|---|
| 2. | Violation of your patents, trademarks, service marks or copyright | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 3. | Alleged violation of patents, trademarks, service marks or copyright by you | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 4. | Compliance with copyright requirements (e.g. computer software license) | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 5. | Others, please specify: | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| Н. | Problems related to injuries or health pr | roblen | ns suffe | ered by | emplo | yees | | | |
| 1. | Accidents affecting employees in workplace | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 2. | Accidents affecting employees while on duty outside workplace | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 3. | Health problems of employees caused by working environment | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 4. | Health problems of employees caused by work arrangement | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 5. | Others, please specify: | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| I. | Problem related to government departm | nents/ | govern | ment o | officials | ; | | | |
| 1. | Application for licenses | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 2. | Fines imposed by government departments | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 3. | Company regulations | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 4. | Tax assessment | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 5. | Compliance with government regulations on occupational safety and hygiene | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 6. | Compliance with other government regulations | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 7. | Others, please specify: | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| J. | Other problems or disputes that were di | ifficul | t to sol | ve | | | | | |
| 1. | Defamation | 1 | 2 | 3 | 4 | ⑤ | 6 | 7 | 0 |
| 2. | Hire of foreign workers and importation of labour | 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |

K. Apart from problems or disputes described above, are there any other difficult-to-solve problems or disputes which your company has encountered?

Please give brief description of the nature of incidents involved

2.

3.4.5.6.

| Num | ber of in | cidents | Not in the past 12 months, but | | | | |
|-----|-----------|---------|--------------------------------|------------|----------------|--------------------------------|-------|
| 1 | 2 | 3 | 4 | 5-9 | 10 or above | experienced in past 5 years | Never |
| | | | | | | | |
| 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |
| 1 | 2 | 3 | 4 | (5) | 6 | 7 | 0 |

— End of Questionnaire —