

# Mediate First Pledge

Companies signing the 'Mediate First' Pledge will first explore the use of mediation to resolve disputes that arise in business and commerce, before pursuing other Alternative Dispute Resolution ('ADR') processes or litigation before the courts.

## The Pledge

We recognise that for many disputes, mediation can offer us and other parties a less expensive and more effective method of resolution than litigation before the courts. Bearing this in mind, we subscribe to the following statement of principle on behalf of our Company and its Hong Kong subsidiaries\*:

Should a dispute arise between our Company or our Hong Kong subsidiaries with a person or business, we are prepared to explore the use of mediation to resolve the dispute before pursuing other ADR processes or litigation before the courts. If either party considers that a dispute is not suitable for mediation, or if mediation is adopted, but does not produce results satisfactory to the parties, either party may end the mediation and proceed with other ADR processes or litigation.

We further agree that our Company may be placed on a public list of companies supporting the use of mediation to resolve disputes.

Company name : \_\_\_\_\_

Authorised person signing  
on behalf of Company : \_\_\_\_\_

(Authorised signature) (Title)

E-mail address : \_\_\_\_\_ Telephone : \_\_\_\_\_

Correspondence address : \_\_\_\_\_

\_\_\_\_\_ Date : \_\_\_\_\_

\*Our subsidiaries are : \_\_\_\_\_