Norris H.C. YANG Esq.



Mr. Yang has been practicing international commercial law in Hong Kong and Canada since 1980. He is a partner of Zhong Lun Law Firm, Hong Kong, and founder of ADR International Limited (a provider of ADR services). He was educated in Hong Kong and Canada. He has received mediation training from Canada, United States (Notre Dame Law School, Pepperdine School of Law (Straus Institute for Dispute Resolution)), Australia and Hong Kong.

His diverse background in science, computing, business and law, coupled with his fluency in English and three Chinese dialects (Cantonese, Mandarin, Shanghainese), enables him to work between different cultures, languages and subject matters.

Mr. Yang has significant experience dealing with international commercial disputes in a variety of disciplines as a facilitative, evaluative or transformative mediator.

He is Listed in "The International Who's Who of Commercial Mediation 2017" (and since this list was commenced in 2011) (Who's Who Legal: www.whoswholegal.com)

He was the first Asian accredited by the International Mediation Institute (The Hague: www.imimediation.org) and the first Hong Kong lawyer honoured as a distinguished international neutral of the CPR Institute (New York: www.cpradr.org). He is an accredited mediator (general and family) of the Hong Kong Mediation Accreditation Association Limited (HKMAAL), the Hong Kong International Arbitration Centre (HKIAC) and the Law Society of Hong Kong. He is also on the panel of assessors for HKMAAL.

He is the Chairman of the communications and publicity committee of HKMAAL and past Chairman of the Hong Kong Mediation Council (2003-2006).

Mr. Yang has conduct of more than 30 accredited mediation courses in Hong Kong and Macau (training senior government officials, lawyers, accountants, doctors, professions and business executives) and frequently lectures at local universities.