## World Bank

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## Camilo A. Azcarate

Manager of Mediation Services, the World Bank Group

Camilo Azcarate has been the Manager of Mediation Services for the World Bank Group since November of 2008. Previously, he was the Ombudsman at Princeton University and the Director of the Conflict Resolution Institute at the Center for Leadership and Innovation at FGCU. He has over 15 years of dispute resolution experience as mediator, facilitator, coach, conflict system designer and Ombudsman in the international, environmental and workplace fields.



Camilo has taught graduate-level courses in Mediation and Conflict Resolution at the Universities of Columbia and Princeton. A former member of the Program on International Conflict Analysis and Resolution (PICAR) at Harvard University, he has published papers in the journal Peace Studies and Conflict Resolution as well as articles on magazines of the Association for Conflict Resolution and the International Ombudsman Association (IOA). He is the current chair of the International Committee of the IOA.

As the manager of the Bank Group Office of Mediation Services, Camilo provides strategic leadership to the global group of professional mediators and facilitators serving the Bank Group. He also designs and implements training programs in conflict competencies to Bank Group staff and collaborates, as needed, with other units that provide advice and assistance in resolving conflicts, grievances, and ethical issues in the HR and IJS functions.

Camilo, a Colombian national, holds a Juris Doctor (JD) from Universidad Javeriana, a Masters in Corporate Law (LLM) from Universidad San Buenaventura, and a Masters in Dispute Resolution (MA) from the University of Massachusetts. He has received several awards for his work in dispute resolution, including the "Don Paulson Award" for Excellence in Dispute Resolution and the award for "Outstanding Achievement in Dispute Resolution". Camilo is married and has two daughters.