

Simon is a Principal Government Counsel of the Department of Justice of the Hong Kong Special Administrative Region Government. Simon is responsible for the work of the Planning, Environment, Lands and Housing Unit and the Mediation Team of the Civil Division of the Department of Justice.

Simon and his Mediation Team have been providing support to the Secretary for Justice of Hong Kong in the promotion and development of mediation to resolve disputes in Hong Kong since 2008, when the Working Group on Mediation was established. The Mediation Team then supported the Mediation Task Force chaired by the Secretary for Justice to implement the recommendations made by the Working Group that received wide public support including the enactment of a mediation legislation, now the Mediation Ordinance, Cap. 620, of the Laws of Hong Kong, and the formation of the Hong Kong Mediation Accreditation Association Limited, a non-statutory company limited by guarantee in August 2012, with the Hong Kong Bar Association, the Law Society of Hong Kong, the Hong Kong International Arbitration Centre and the Hong Kong Mediation Centre as founder members, which came into operation in April 2013.

Simon and the Mediation Team continue to support the Secretary for Justice and his Steering Committee on Mediation with efforts to promote and develop the more extensive use of mediation to resolve disputes in Hong Kong. He and counsel of the Mediation Team visited Sydney, Canberra, and Melbourne of Australia and Singapore in February 2014 to observe the development and use of mediation in those cities.

Simon is also a member of the Working Party on Mediation established by the Chief Justice of Hong Kong and chaired by Hon Lam VP.