

Dentons Shanghai Office

# Mediation in Family Constitutions

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Part 1  
What is family constitution?



**Family Constitution of Hippard family of the United States:** “We believe that the family heritage and the spirit of Montana pioneers are supreme and unique. The farm is an integral part of our family and personal identity. Without it, we are separate individuals, and we have no foundation for special achievements. It is the source of our strength. From the personal subjective level, we strongly feel the same blood flowing in our blood, realize the long-standing tradition of family and farm, experience the spirit of immortality and family pride, and strongly desire to continue the cause that our ancestors created and passed on to us. “



Spirits are  
cultured via  
education



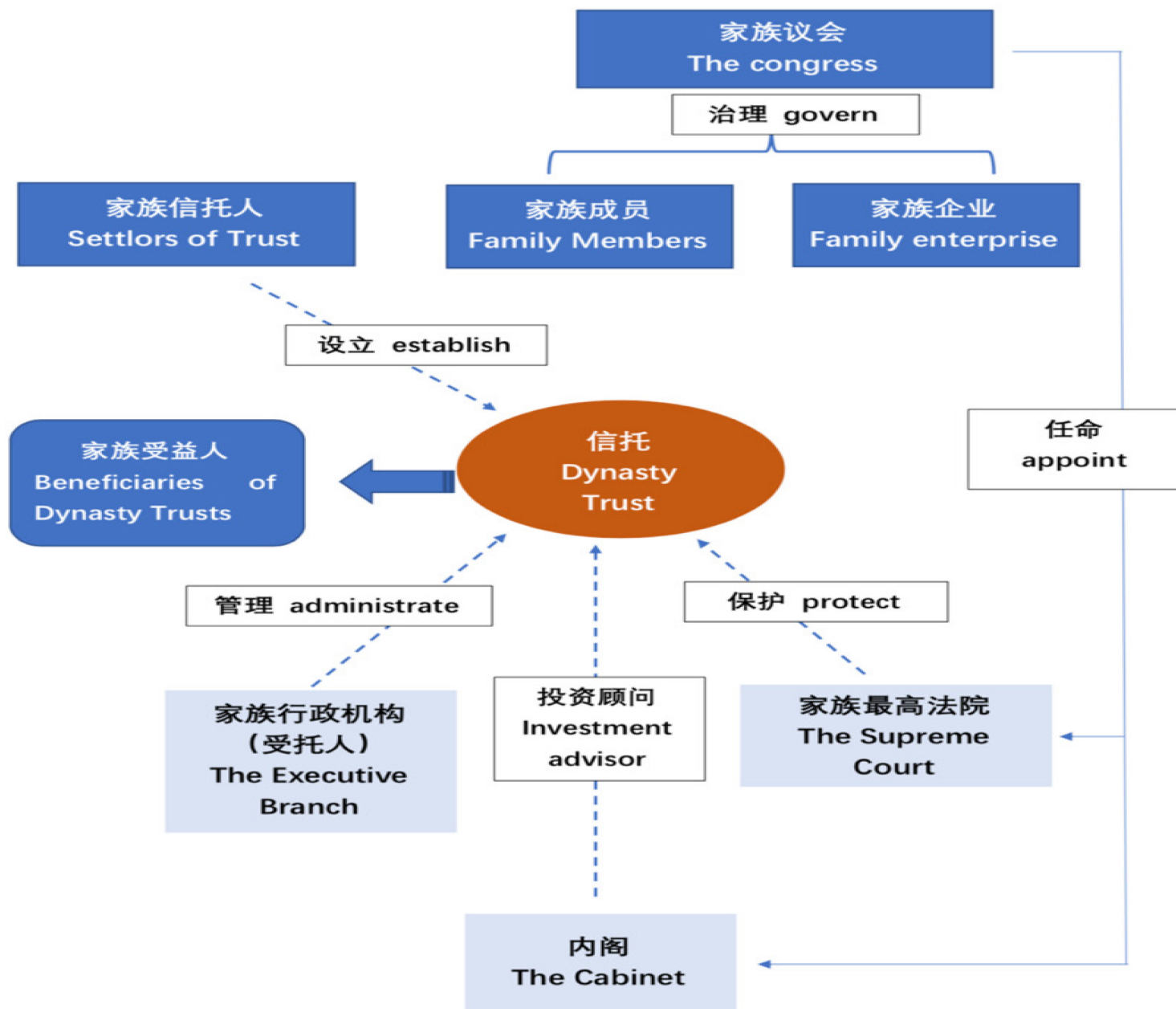
Gene  
decides who  
has shares



Competence  
decides  
status in  
family



Part 2  
What constitutes a family  
constitution?



丙寅仲夏  
炮製雖繁必不敢省人工  
品味雖貴必不敢減物力  
康雍

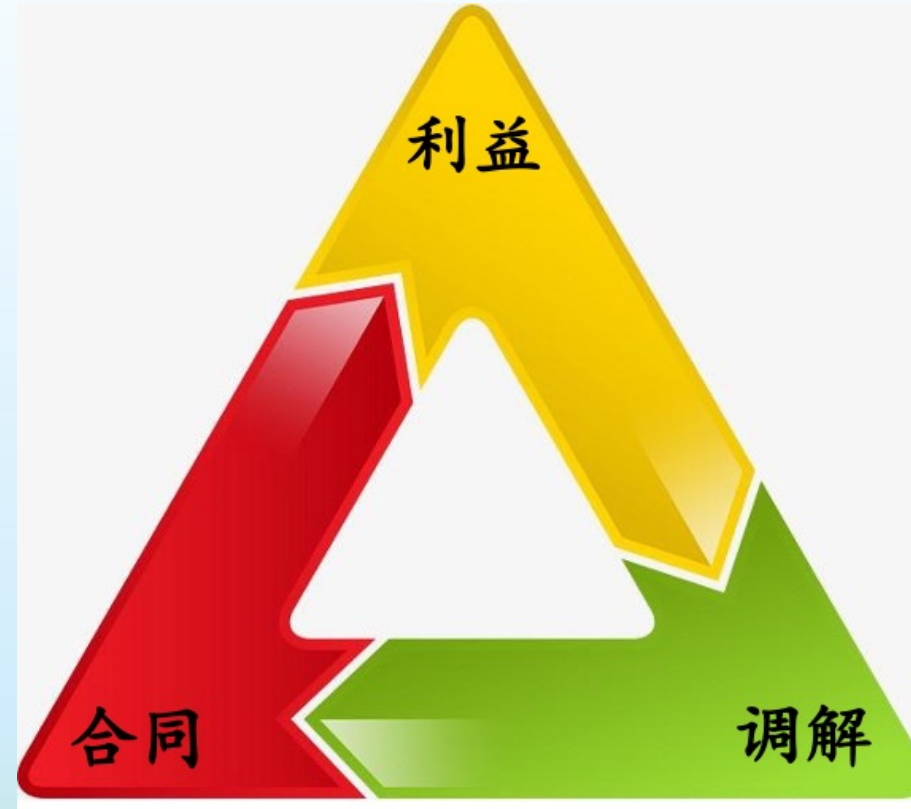


Part 3  
Why is family constitution  
helpful?



## Does a family constitution have teeth?

Section 14 of the Mitsui Family Constitution states that "no matter what disputes arise between family members, it is prohibited to bring the issue to court.". Family disputes can only be settled by arbitrators appointed by the family council. To this end, 11 family members also signed a contract to acknowledge voluntary compliance with all the provisions of the Charter,



Muriyez Family Constitution: "in case of conflicts among family members, mediation will be carried out in sequence according to the following steps: member communication, family Committee mediation and third party intervention."





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調解為先 立足未來 MEDIATE FIRST - ANCHORING THE FUTURE



谢谢!

大成 DENTONS

