Appendix C

Questionnaire for Solicitor Firms

Enumerator no.: E ____ ___

Sample no. : ____ ___ ___

Please note that information provided in this questionnaire should cover headquarters as well as all branches of your firm.

Legal personnel and staffing

1. Based on information provided by the Law Society of Hong Kong, the number of legal professionals working in your firm (including headquarters and branches) is shown below. Please provide updated information where applicable.

	Number based on information from Law Society	Number as at end June 2005	Anticipated increase or decrease in coming 12 months
Partners			
Consultants			
Assistant Solicitors/ Associates			
Foreign Lawyers			
Total			

2. Does your firm have a <u>company-wide</u> policy on trainee solicitors?

(1)	Yes. Please provide the following information:
	(3) Brief description of the policy:
(2)	No. The reasons are:

3. Is your firm employing any trainee solicitors?

(1)	Yes. Please provide the following information:	
	(3) Number of trainee solicitors currently employed:	=
	(4) Number of new trainee solicitors planned to be recruited in coming 12 months:	=
(2)	No. The reasons are:	

4. Do you have any plan in the next 12 months to recruit lawyers or trainee lawyers to join your firm?

- (1) \square Yes. Please provide the following information:
 - (3) The main reasons are (please "tick" all that apply):
 - (a) To replace lawyers who have left or planning to leave your firm
 - (b) To cope with anticipated increase in demand for service
 - (c) To relieve heavy workload of existing lawyers in your firm
 - (d) Other reasons, please specify:
 - (4) The profile of lawyers you plan to recruit:
 - (a) Areas of specialisation:
 - (b) Vears of experience:
 - (c) Other reasons, please specify:
- (2) No. The reasons are: _____

5. Please provide information on the number of supporting staff your firm is employing (as at end June 2005)?

anc	2005).	
		Number employed
	Legal clerk/ paralegal staff	()
	Secretarial staff	()
	Clerical staff	()
	Other staff	()
	Please specify:	

Legal services provided

6. What are the areas of service offered by your firm? (Please "tick" all that apply)

	Offeri	ng now	Plan to offer in the near future		The <u>number of solicitors</u> offering such service	
	Litigation	Non- litigation	Litigation	Non- litigation	(Note: a solicitor may offer more than one type of service)	
a) Criminal						
b) Civil						
PRC-related matters						
Administrative/ constitutional						
Human rights						
Advocacy services						
Commercial and company						
Shipping						
Intellectual property						
Insolvency and bankruptcy						
Wills and probate						
Matrimonial and family						
Discrimination						

	Offering now		Plan to offer in the near future		The <u>number of solicitors</u> offering such service	
	Litigation	Non- litigation	Litigation	Non- litigation	<u>at present</u> (Note: a solicitor may offer more than one type of service)	
Defamation						
Employment						
Immigration						
Personal injuries						
Professional negligence						
Consumer services						
Landlord and tenant						
Land and property						
Building management						
Notarial services						
Others, please specify:						

7. Please indicate below the kind of legal services actually provided by your firm in 2004 and anticipated changes in the volume of work in 2005. (Please "tick" all that apply)

Type of service	Whether services provided in 2004		Anticipated changes in volume of work in 2005 (as compared to 2004)			Remarks
Type of service	Yes	No	Increase	No change	Decrease	Kennar KS
a) Criminal						
b) Civil						
PRC-related matters						
Administrative/ constitutional						
Human rights						
Advocacy services						
Commercial and company						
Shipping						
Intellectual property						
Insolvency and bankruptcy						
Wills and probate						
Matrimonial and family						
Discrimination						
Defamation						
Employment						
Immigration						
Personal injuries						
Professional negligence						
Consumer services						
Landlord and tenant						
Land and property						

Tune of convice	Whether services provided in 2004		Anticipated changes in volume of work in 2005 (as compared to 2004)			Remarks	
Type of service	Yes	No	Increase	No change	Decrease	Kennar KS	
Building management							
Notarial services							
Others, please specify:							
Does your firm have a policy of specialisation in service provision? (1) Yes. The area(s) of law specialised in:							
(2) No. The reason(s):							

9. Has your firm turned away requests for service in 2005?

- (1) \Box Yes. Please provide the following information:
 - (3) The main reasons are (please "tick" all that apply):
 - (a) Not sufficient staff resources
 - (b) Not area of firm's specialisation
 - (c) Other reasons, please specify:
 - (4) Do you normally refer the requests you decline to other solicitor firms?
 - (a) Yes
 - (b) 🗌 No
 - (5) Please provide information on the types of requests for service which your firm has turned away in 2005:

(2)No

8.

- 10. Has your firm taken up any cases in 2005 which are funded by legal aid or the Duty Lawyer Scheme?
 - (1) Yes
 - (2) No. The reason(s):_____
- **11.** Does your firm have any plan to relocate to or set up branches in other districts in Hong Kong? (Please "tick" all that apply)

(1)	Yes, there is plan to relocate and the district in mind is
	The reasons for relocation are:
(2)	Yes, there is plan to set up branch(es) and the district(s) in mind is
	The criteria for setting up branch(es) are:
	Minimum business required to support the continued operation of branch(es) is:
(3)	No. The reasons are:

Pro bono services

12. Does your firm have a company-wide policy on pro bono work?

- (1) Yes. Please provide the following information:
 (3) Brief description of the policy:
- (2) \[\] No. The reasons are: ______

Promotion of legal services

13. What measures has your firm taken to promote the services provided by your firm in 2005? (Please "tick" all that apply)

Advertisements

- Promotional leaflets
- Seminars
- Pro bono work
- Others, please specify:
- 14. What additional measures by yourselves or by the government you think can help promote the services provided by your firm?

15. In your experience, what are the factors affecting your choice of barristers? (Please "tick" in the boxes below. More than one choice may be selected.)

		Very important	Important	Not very Important	Not Important At All
		(1)	(2)	(3)	(4)
a)	Past experience with barristers				
b)	Recommendations by friends				
c)	Recommendations by solicitors				
d)	Reputation of barristers				
e)	Experience of barristers				
f)	Performance records of barristers				
g)	Location of barrister's chambers				
h)	Fee level				
i)	Others, please specify:				

16. In your experience, what are the factors affecting your clients' choice of the service of your firm? (Please "tick" in the boxes below. More than one choice may be selected.)

		Very important	Important	Not very Important	Not Important At All
		(1)	(2)	(3)	(4)
a)	Past experience with solicitors				
b)	Recommendations by friends				
c)	Referrals by other solicitors				
d)	Ability to provide one-stop service				
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		Very important	Important	Not very Important	Not Important At All
e)	Reputation of solicitors				
f)	Reputation of solicitor firms				
g)	Experience of solicitors				
h)	Size of solicitor firms				
i)	Location of solicitor firms				
j)	Fee level				
k)	Advertisements				
1)	Others, please specify:				

17. From your experience, through what channels do your clients come to your firm for legal service? (Please "tick" all that apply)

After seeing your firms' advertisements in the mass media (e.g. newspapers)
Based on promotional leaflets received from your firm
After attending seminars given by staff of your firm
After receiving legal services provided by staff of your firm as part of their pro bono work
Recommendations of friends
Referrals by other lawyers
Walk-in
Others, please specify:

18. Please advise the proportion of cases in 2005 in which the choice of barristers is based on recommendations of your clients or recommendations of solicitors of your firm.

	Total	100%
(2)	Primarily recommendation of solicitors of your firm	%
(1)	Primarily recommendation of your client	%

Other information

- **19.** Based on your experience in the last 3 years, please advise the approximate proportion of bills which were unpaid after one year (in terms of amount).
 - (1) \Box Less than 10%
 - (2) 10-19.9%
 - (3) 20-29.9%
 - (4) 30-39.9%
 - (5) 40-49.9%
 - (6) \Box 50% or above
- 20. Please give below any views you may have on the balance between demand for and supply of legal services in Hong Kong.

End of Questionnaire