Appendix L

Incident Handling Report Questionnaire

En	ume	rator no.: E										Sample no.:	
Me	mber	• no. :										Incident Code :	
Ke	y iss	ues in dispute are											
Ke	y arg	guments are										_	
1.	Wh ① ② ③	to are the other partic Business friends Employees Consumers	es inve ④ ⑤ ⑥	Other Indivi	private duals/ c	individuals			the other party) ase specify:	8	Other of	ment departments, please specify: organisations, please specify: please specify:	
2.	(]	noney involved? (e.g. No money is involved				• •	mount of cor	npen	sation claimed)				
	2	Yes, money is involved	a. The	1) 2) 3) 4)	\$10,0 \$10,0 \$20,0	00 or below 01-\$20,000 01-\$30,000 01-\$40,000	5 6 7	\$50,	001-\$50,000 001-\$100,000 0,001-\$300,000	8 9 10	\$500	0,001-\$500,000 0,001-\$ 1 million ve \$ 1 million	
3.	Wł	at actions have you t	aken	to try t	o solve	e the problem?							
		 Take no action (Do not (Please choose all that) ① Believe that it we much time ② Believe that it wi of money ③ Do not think anythe done 	t apply vill tak ill cost	7) ate too	 ④ A 5 D w 	st, ask for reasons: Afraid that the otl eek revenge Do not want to ruin vith the other side No need	her side may	7	Believe it is not due to the other side Do not know what a take Do not know how action	o fault of	f 10 • 11) Threatened by the other side not to take any action Prefer to wait as the other side was already taking action Others, please specify:	

	2	Actio	ons taken are: (Please choose a	all th	at apply)							
			Talk to the other side	4	Threaten the othe legal action	er sic	le with	\bigcirc	Take the case to court or (1) tribunal))	Complain to the mass media	Go
		\sim	Seek advice on how to resolve the problem	5	Issue lawyer's le side	tter t	o the other	8	Mediation or arbitration	D	Seek help from voluntary agencies	То
		j	Search for helpful information from libraries, Internet or other printed documents	6	Seek help from c claims agent	consu	lltant/	9	Complain to government ① departments/ relevant authorities (e.g. Consumer Council)		Others, please specify:	Q4
4.	Has	•	company contacted the oth and the outcome is:	ner p	party to try to se	ettle	the problen	1?				
			The problem is satisfactor	ily se	ttled	4	The other pa acceptable to	•	s offer for settlement is not		⑦ Others, please specify:	
		2	The other party refuses to	be co	ontacted	5	No response	fron	n the other party			
		3	The other party refuses to settlement	o acc	ept my offer for	6	Negotiation	with	the other party is still underway			
	2	No. T	The reasons are: (please choos	e all	that apply)							
		(1)	Do not want to contact the	othe	r party	3			lem cannot be settled through mutual en parties concerned	.1	5 Others, please specify:	
		2	Believe the other party of contacted	does	not want to be	4		prob	blem should be settled through legal	1		

		Business friends	Other individuals who are not lawyers	Others, please specify:
5.	Has your company successfully contacted the people or organisations listed in right hand side?			Specify.
	①Yes ②No			

6.	What kinds of assistance were provided by those whom you contacted? If Yes, Please give $$ in the box		
a)	Advice on legal rights		
b)	Advice on legal procedure		
c)	Advice on where to obtain assistance		
d)	Advice on how to solve problem		
e)	Referral of solicitors		
f)	Assistance in contacting government departments (please specify:)		
g)	Assistance in contacting / negotiating with other parties		
h)	Assistance in legal proceedings		
i)	Others, please specify:		

7.	How long did you have to wait before you could obtain advice or assistance?		

8.	What follow-up actions were suggested by those whom you contacted?		
a)	Talk to the other party		
b)	Complain to government departments		
c)	Threaten others with legal action		
d)	Try mediation or arbitration		

		Business friends	Other individuals who are not lawyers	Others, please specify:
e)	Take the matter to court or tribunal			
f)	Others, please specify:			
g)	Do nothing			

9. a. Is their advice or a	assistance helpful?			
①Very helpful ②Helpful	③Not very helpful④Not helpful at all	⁽⁵⁾ No comment		
b. If advice or assistan helpful.	ice not very helpful or not helpful at	all, please elaborate in what way it is not		

10. a. Would you recom	mend others in your situation to	seek advice or assistance from them?		
①Definitely yes②Probably yes	③Probably no④Definitely no	⑤No comment		
b. If you would probal from them, please exp		hers in your situation to seek advice or assistance		

11. Has your company obtained assistance from solicitors?

2

1 No. Why has your company not obtained the assistance of solicitors? (Please choose all that apply)

1	Have sought assistance from solicitors, but no ④ solicitor is willing to help	Have not sought assistance because cannot afford legal fee	7	Others, please specify:
2	Have not sought assistance because do not (5) have confidence in lawyers	Have not sought assistance because do not think it is related to legal issues	8	No comment
3	Have not sought assistance because do not (6) want to pursue legal action	Have not sought assistance because do not think solicitors can help		<u>Go to Q12</u>
Yes. a) Wh	at kinds of services were provided by solicitors? (Plea	se choose all that apply)		
Í	Legal advice (3)		(5)	Others, please specify:
2	Issue of letters to the other party ④	Appear in court	C	e alers, preuse speen y

b) How did you find the solicitors whom you consulted?

1	Referrals by friends	4	From advertisement of solicitors	7	Know the solicitors through free legal advice service provided by government/
2	Referrals by trade associations or professional	5	Personal friends	8	trade associations Others, please specify:
3	bodies Learn about names of solicitors through the mass media (e.g. newspaper reports)	6	Through search of Internet or Law Society websites		

① Price ① Location of solicitor firms ⑦ Size of solicitor firms ② Experience of lawyers ⑤ Reputation of lawyers ⑧ Reputation of solicitor ③ Specialization of lawyers ⑥ Friendliness of lawyers ⑨ Others, please specify ④ Ould you tell me roughly the amount of legal fee charged by solicitors \$	
③ Specialization of lawyers ⑥ Friendliness of lawyers ⑨ Others, please specify ④ Could you tell me roughly the amount of legal fee charged by solicitors \$	
 Specialization of lawyers Princhamess of lawyers Could you tell me roughly the amount of legal fee charged by solicitors \$	
 e) Do you know how your legal fee was calculated? No, and I have not asked Yes, but it turns out to be very much different from the actual amount charged f) Would you recommend other companies in your company's situation to seek assistance from the solicitors you have consulted? Definitely yes Probably no No comment Definitely not recommend other recommend others in your company's situation to seek assistance from the solicitors you have consulted? If you would probably or definitely not recommend others in your company's situation to seek assistance from the solicitors you have consulted? If you would probably or definitely not recommend others in your company's situation to seek assistance from the solicitors you please explain why. H) Are you satisfied with the services provided by the solicitors? Very satisfied Not very satisfied at all, please explain why. 	
 No, and I have not asked No, even though I have asked Yes, but it turns out to be very much different from the actual amount charged Yes, and it is more or less the same as the actual amount charged Would you recommend other companies in your company's situation to seek assistance from the solicitors you have consulted? Definitely yes Probably no No comment Probably yes Definitely no So comment If you would probably or definitely not recommend others in your company's situation to seek assistance from the solicitors you have consulted? Very satisfied with the services provided by the solicitors? Very satisfied Not very satisfied at all, please explain why. 	
 2 Yes, but it turns out to be very much different from the actual amount charged f) Would you recommend other companies in your company's situation to seek assistance from the solicitors you have consulted? ① Definitely yes ③ Probably no ⑤ No comment ② Probably yes ④ Definitely no g) If you would probably or definitely not recommend others in your company's situation to seek assistance from the solicitors you please explain why. h) Are you satisfied with the services provided by the solicitors? ① Very satisfied ③ Not very satisfied ③ Not very satisfied at all, please explain why. 	
from the actual amount charged actual amount charged f) Would you recommend other companies in your company's situation to seek assistance from the solicitors you have consulted? ① Definitely yes ③ Probably no ⑤ No comment ② Probably yes ④ Definitely no ⑤ No comment ② Probably or definitely not recommend others in your company's situation to seek assistance from the solicitors you please explain why.	
 Definitely yes Probably no No comment Probably yes Definitely no If you would probably or definitely not recommend others in your company's situation to seek assistance from the solicitors you please explain why. h) Are you satisfied with the services provided by the solicitors? Very satisfied Not very satisfied Not very satisfied Not satisfied at all 	
 Probably yes Definitely no g) If you would probably or definitely not recommend others in your company's situation to seek assistance from the solicitors you please explain why	
 g) If you would probably or definitely not recommend others in your company's situation to seek assistance from the solicitors you please explain why	
please explain why.	
 2 Satisfied ④ Not satisfied at all i) If you are not very satisfied or not satisfied at all, please explain why	mave consulted,
j) Has the other side hired lawyers to help?	
1 Yes 3 Do not know	
② No ④ No comment	
k) Has the case been taken to court or tribunal?	
 Yes Small Claims Tribunal Lands Tribunal Court of Final Appeal Labour Tribunal Court of First Instance District Court 	

12.	 12. a) Have barristers represented your company in court proceedings? (1) No. Why was your company not represented by barristers in court proceedings? (Please choose all that apply) 													
	1)	10. W	Already represented by solicitor	4	Believe that the judge will be more sympathetic if not represented by barrister		Do not think it is related to legal issues							
		2	Do not have confidence in barristers	(5)	Cannot afford legal fee	(8)	No comment							
		3	Want to represent my company myself in court	_	Do not think barristers can help	0								
		Q		0	*		<u>Go to Q13</u>							
	2	Yes.												
		a) Hov	w did your company find the barristers who repr	esente	d you?									
		(1)	Referrals by friends	3	Learn about names of barristers through the mass media (e.g. newspaper reports)	5	Through search of Bar Association website							
		2	Referrals by solicitors		Personal friends	6	Others, please specify:							
		b) Wh	at were factors affecting the choice of barristers?	(Pleas	se choose all that apply)									
		\bigcirc	Price	3	Specialisation of barristers	5	Friendliness of barristers							
		2	Experience of barristers		Reputation of barristers	6	Others, please specify:							
		c) Are	you satisfied with the services provided by the ba	arriste	ers?									
		(1)	Very satisfied	3	Not very satisfied	5	No comment							
		2	Satisfied	4	Not satisfied at all									
		d) If you are not very satisfied or not satisfied at all, please explain why												
		e) Woi	uld you recommend other companies in your con	ipany'	s situation to seek assistance from the barri	isters	you have consulted?							
		\bigcirc	Definitely yes	3	Probably no	(5)	No comment							
		2	Probably yes	4	Definitely no									
		f) If you would probably or definitely not recommend others in your company's situation to seek assistance from the barrister please explain why												
		g) Are	you satisfied with the court proceedings?											
		(1)	Very satisfied	3	Not very satisfied	5	No comment							
		2	Satisfied	4	Not satisfied at all									
		h) Wh	at are the reasons for satisfaction or dissatisfaction	on?										

	ompany used the service of consultants or cla									
	hy has your company not used the service of cons)					
\bigcirc	Not aware of such a service	3	Do not have confidence in such a service	5	No comment					
2	Do not like the kind of actions taken by consultants or claims agents	4	Consider fee charged by consultants or claims agents too high	6	Others, please specify:					
					<u>Go to Q14</u>					
Yes.										
	v did your company find the consultants or claim	-								
\bigcirc	Referrals by friends	3	From advertisements	5	Through search on Internet					
2	Direct contact made by consultants or claims agents	4	Personal friends	6	Others, please specify:					
b) Why	y did your company decide to use the service of c	onsult	ants or claims agents? (Please choose all th	at ap	ply)					
\bigcirc	No charge is involved if not successful	3	Do not want to spend more time in	5	Cannot afford to pursue other means					
-		-	solving the problem through other means	-	(e.g. hiring of lawyers)					
2	More confidence in successfully solving the problem	4	Have already exhausted other means but still cannot solve the problem	(6)	Others, please specify:					
c) Cou	ld you tell me roughly the amount of fee charged									
d) Do y	you know how your fee was calculated?									
\bigcirc	Based on percentage of money recovered	3	Others, please specify:							
2	It is an all-in fee	4	Do not know							
e) Are	you satisfied with the services provided by the co									
\bigcirc	Very satisfied	3	Not very satisfied	5	No comment					
2	Satisfied	4	Not satisfied at all							
f) If yo	u are not very satisfied or not satisfied at all, plea									
g) Would you recommend other companies in your company's situation to seek assistance from the consultants or claim agents who have prov										
	s to your company?	1 ··· ·J			e e trance					
(1)	Definitely yes	3	Probably no	(5)	No comment					
	Probably yes	(4)	Definitely no							

13.

h) If you would probably or definitely not recommend others in your company's situation to seek assistance from them, please explain why.

14.	a) Ha	s your c	ompany tried mediation services?				
	\bigcirc	No. W					
		\bigcirc	Not aware of such a service	3	Do not think mediation can help	5	Others, please specify:
		2	Cannot afford the fee	4	The other party does not agree to mediation		
							<u>Go to Q15</u>
	2	Yes.					
		a) Wh	at is the outcome of mediation?				
		\bigcirc	Reached agreement with the other party	3	Failed to reach agreement with the other party		
		2	Mediation still in process	4	Others, please specify:		
		b) Cou	uld you tell me roughly the cost of mediation				
		c) Wh	ich organisation arranged mediation service	s for you	ır company?		
		d) Apa	art from the mediators, who accompanied yo	ou durin	g the mediation process?		
		\bigcirc	Business colleagues/ personal friends	3	Others, please specify:		
		2	Staff of trade associations	No one			
		e) Do g	you know how your mediation fee was calcul				
		\bigcirc	Based on hourly rate	3	Others, please specify:		
		2	It is an all-in fee	4	Do not know		
		f) Are	you satisfied with the services provided by t				
		\bigcirc	Very satisfied	3	Not very satisfied	5	No comment
		2	Satisfied	4	Not satisfied at all		
		g) If y	ou are not very satisfied or not satisfied at al				
		h) Wo compa		pany's situation to seek assistance from the me	ediator	s who have provided services to your	
		1	Definitely yes	3	Probably no	(5)	No comment
		2	Probably yes	<u>(4)</u>	Definitely no	\smile	
		\bigcirc	·····))	\smile	· · · · · · · · · · · · · · · · · · ·		

i) If you would probably or definitely not recommend others in your company's situation to seek assistance from them, please explain why.

(1)		hy has your company not tried arbitration? (_			
	(1)	Not aware of such a service	3	Do not want to pursue arbitration	5 6	Others, please specify:
	2	Cannot afford the fee	(4) The other party does not agree to arbitration			No comment
						<u>Go to Q16</u>
2	Yes.					
	a) Cou	ld you tell me roughly the amount of fee cha	S			
	b) Do y	ou know how your arbitration fee was calcu	lated?			
	\bigcirc	Based on amount involved in arbitration	3	Others, please specify:		
	2	It is an all-in fee	4	Do not know		
	c) Whi	ch organisation arranged arbitration for you	any?			
	d) Apa	rt from the arbitrators, who accompanied ye	ng the arbitration process?			
	1	Business colleagues/ personal friends	3	Others, please specify:		
	2	Staff of trade associations				
	e) Are	you satisfied with the services provided by th	rators?			
	(1)	Very satisfied	3	Not very satisfied	5	No comment
	2	Satisfied	4	Not satisfied at all		
	f) If yo	u are not very satisfied or not satisfied at all,	explain why			
	g) Wou compai		any's situation to seek assistance from the arl	oitrator	rs who have provided services to	
	1	Definitely yes	3	Probably no	5	No comment
	2	Probably yes	(4)	Definitely no		

16.	Please tell me the present status of actions taken by your company or the othe (<i>Interviewers: Please ask the respondents to briefly describe the present status and code t</i> The present status is: :	e r pa the fo	arty ollow	to soving)	olve t	he probl	em					
	① Decision already reached at court/ tribunal or other resolution mechanism, all issues resolved.	4	S	till b	eing ta	ckled at c	ourt/	tribunal or l	legal means			
	② Other actions (other than legal actions) still being pursued	5	А	gree	ment r	eached wi	th the	e other party	y and no action b	eing taken		
	③ Agreement not yet reached with the other party, but no action being taken	6	0	Others	s, pleas	e specify:						
17.	Please tell me the present status of your problem. (Interviewers: Please ask the respondents to briefly describe the present status and code the a) The present status is:											
	b) If the problem has been resolved, when was it resolved?											
	c) How was it resolved?											
	① All issues resolved and the problem is no long there ③	Iss	ues r	not y	et reso	lved, but t	he pr	oblem is no	longer there			
		Iss	ues r	not y	et reso	lved, and	the p	roblem is st	ill recurring			
	5	Otł	hers,	, plea	ise spec	cify:			-			
18.	What were your objectives in taking actions to solve your problem or dispute	? (Pl	lease	e cho	oose a	ll that ap	oply)	•				
	① To recover loan, money lost or seek compensation ④ To teach the other party a						(7)	Others, pl	ease specify:			
	② To see that justice is done⑤ To prevent the other part	y fro	om ta	aking	g action	n against	8	No comm	ent			
	③ To get an apology from the other party⑥ To change behaviour of the other party	he ot	ther j	party	,							
19.	Have your objectives in taking actions been achieved?											
	①Fully achieved②Achieved to a great extent③Achieved to a small	all ex	xtent	t	(4)No	t achieved	d at a	11	⑤No comme	ent		
20.	What follow-up action are you planning to take?											
	①No action is planned to be taken③Action contemplated is:					51	No co	mment				
	②Waiting for the other side to take action ④Do not know what to do											

21. So far, since this incident first arose, how much money has your company spent in tackling this problem?

- (1) No money was spent
- ② The amount spent was: _____(If respondent is not sure, prompt the following)
 - ①\$1,000 or below③\$5,001-\$10,000②\$1,001-\$5,000④\$10,001-\$20,000
- 22. In what way do you think the problem itself has affected your company?

(Interviewers: Please prompt the following in case the respondent has difficulties answering)

- 1 No impact at all
- 2 Loss of business opportunities
- ③ Ruin relationship with employees
- ④ We feel very upset by the incident

- (5) Lose money
- (6) Ruin relationship with business partners

- ⑦ Company reputation has suffered
- 8 Others, please specify:

(5)\$20,001-\$50,000

(6)Above \$50.000

23. In what way do you think actions taken by your company and/ or the other party to solve this problem have affected your company?

(Interviewers: Please prompt the following in case the respondent has difficulties answering)

① No impact at all

Lose money

(3)

(4)

(5)

② Loss of business opportunities

Ruin relationship with employees

Ruin relationship with business partners

- 6 We feel very upset by actions taken
- \bigcirc Company reputation has suffered
- (8) Business opportunities improved
- (9) A lot of time was spent

- 10 Relationship with employees has improved
- (1) Relationship with business partners has improved
- ⁽¹²⁾ We are happy with actions taken
- (13) Company reputation has improved
- ① Others, please specify: _____

24. In trying to solve the problem, whom has your company tried to contact for advice or assistance? Please list below the order in which your company has contacted.

		Order	in whicl	n contact	t was ma	de	For how long after	Contact	Contact suggested	Frequency/
(Please fill in the individuals whom your company tried to contact below)	1 st	2^{nd}	3 rd	4^{th}	5 th	Other order	the problem arose did you make the contact?	successful or not?	or initiated by whom	mode of contact
1.	1	2	3	4	5			Y/ N		
2.		2	3	4	5			Y/ N		
3.	1	2	3	4	5			Y/ N		
4.	1	2	3	4	5			Y/ N		
5.	1	2	3	4	5			Y/ N		
6.	1	2	3	4	5			Y/ N		
7.	1	2	3	4	5			Y/ N		
8.	1	2	3	4	(5)			Y/ N		
9.	1	2	3	4	5			Y/ N		
10.	1	2	3	4	5			Y/ N		
11.	1	2	3	4	5			Y/ N		
12.	1	2	3	4	5			Y/ N		
13.	1	2	3	4	(5)			Y/ N		
14.	1	2	3	4	(5)			Y/ N		
15.	1	2	3	4	5			Y/ N		

25. What are your views on the way your problem has been handled? ______

Instruction to Interviewers: After completing the Incident Handling Report Questionnaire for ALL incidents identified, please continue the interview using Opinion Questionnaire.